Uplands PEAK Sanctuary Job Description

**Sustainability Extern with Uplands PEAK**

Uplands PEAK (PEAK) is a 501(c)3 nonprofit farm animal sanctuary whose mission is to rescue and rehabilitate abused and neglected farm animals, educate the public to the benefits of a healthy vegan lifestyle, and promote sustainability. We foster compassion and educate the public by rescuing and giving sanctuary to farmed animals like cows, pigs, and chickens. Our sanctuary gives people the unique opportunity to meet and connect with farmed animals as individuals, and offers a place where they can deepen their connection with people and nature.

In 2018 Uplands PEAK will be expanding and moving the sanctuary to a property 35 minutes west of Bloomington. This will give the student the unique opportunity to be a part of integrating sustainability practices into the framework of the new farm.

**Job description**

The sustainability extern with PEAK will be responsible for doing an initial assessment of the property and current practices and come up with a general plan to improve the practices to provide the greatest impact. The extern will then develop at least one of the practices identified in the assessment and implement and complete a project to address the identified issue. There will be some flexibility in what that project might be based on student interest, the needs of PEAK, and collaboration with PEAK staff. Some ideas might be to develop a garden to provide feed for the animal residents, introduce native plants to the sanctuary to lessen the impacts of erosion, or develop a composting program. These are only a few possible projects to consider.

The ideal candidate will have experience with, or be interested in learning, the benefits of veganism to the sustainability of our planet. The candidate must be able to work both independently and collaboratively. The candidate will be open to pitching in with other aspects of the sanctuary as time allows. Undergraduate students completing their junior year or first-year graduate students are strongly encouraged to apply. Housing is provided if the extern chooses to live onsite, but commuting is an option.

The extern will report to Uplands PEAK Sanctuary co-founder Mark Pruitt. Compensation will be in the form of a stipend through the Indiana Sustainability Development Program. The extern will work full time for 10 weeks beginning in June and ending in August. Exact beginning and end dates are negotiable. Externs will be required to attend a boot camp on the IU Bloomington campus from May 14 to 18. Externs will practice a vegan diet while on sanctuary property out of respect to the animal residents.

**Feedback and evaluation**

The extern will be given regular feedback on progress and performance. Success in the externship will be determined by the completion of specified projects in a professional and timely manner. The extern should learn how a nonprofit identifies and works to achieve its goals, how to bridge divides to promote the work of PEAK and how to develop and maintain professional relationships.